Regular Meeting

November 22, 2022

Administration Building

President David Polacek called the meeting to order at 5:34 p.m.

Roll Call

MEMBERS PRESENT: Pat Boyle, Megann Eberhart, Thomas Harnden, Tina Ludwig and Dave Polacek

The Pledge of Allegiance was recited.

Invocation was given by Dave Polacek.

Presentation

Five Year Forecast - Mr. Craig McKendry, Treasurer

Communication

The floor was opened for comments from the public. There were no public comments.

The floor was opened for comments from the Board.

Mr. Boyle – Wished everyone a Happy Thanksgiving. Mr. Boyle stated how the Four Cities Compact with Copley, Norton and Wadsworth is one of the good things our district is able to do with these schools offering the programs that we do. He also mentioned the Kallai and Greynolds Classics coming up. Mr. Boyle commented on one of the programs he attended at the State Convention and the challenges other districts are going through.

Mrs. Eberhart – Commented how thankful she is with our district, how resourceful our district is and mentioned how nice the new scoreboard and sound system updates are. Wished all winter sports participants good luck with their season and commented on how many suburban athletes we have in our district. Mrs. Eberhart attended the BMS Musical "Elf" this weekend and how talented our students are.

Mr. Tom Harnden – Mentioned the Greynolds classic and if anyone is interested in volunteering let him know. We host a hospitality room for all visiting teams which is really nice. Mr. Harnden mentioned the a few of the sessions he went to at the State Conference, one was from Cleveland School District talking about chronic attendance problems and how they are dealing with it.

Ms. Tina Ludwig – Wished everyone a Happy Thanksgiving.

Mr. Dave Polacek – Commented on the scoreboard and how it was finally happening that it was in Phase I of the Strategic Plan. He also talked about classes he attended at the state conference and listening to what other districts are doing and how great our district is with what we do and offer our students. Barberton is focused on our students and how great that is for a district. Mr. Polacek also wished everyone a good holiday.

<u> Agenda - Mr. Dave Polacek</u>

(402/2022) MOTION was made by Harnden second by Eberhart to approve the agenda for the Regular Meeting of November 22, 2022.

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Ayes 5 Boyle, Eberhart, Harnden, Ludwig and Polacek MOTION CARRIED. 5-0

Superintendent's Business - Mr. Jeff Ramnytz

MOTION was made by Ludwig second by Boyle to approve the following Superintendent's Business as listed.

(403/2022) To approve an overnight trip for Barberton High School Varsity Softball Team to Myrtle Beach, SC April 2nd, 2023 to April 8, 2023 to attend the Grand Strand Softball Tournament submitted by Steve Kaisk, Head Softball Coach.

(404/2022) To approve a grant submitted by Stacy Latham, BMS Science Teacher titled Science Around the World for \$2,994.05 to the Martha Holden Jennings Foundation, 1228 Euclid Ave #710, Cleveland 44115 to provide Virtual Reality technology for 7th grade Science and Social Studies students.

(405/2022) To approve the submission of a grant by Stacy Latham, BMS Science Teacher for \$1,000.00 to PPG Industries, 1 PPG Pl, Pittsburgh, PA 15222 for virtual reality headsets.

(406/2022) To approve the submission of an ECE Innovation Grant from the Ohio Department of Education submitted by Elissa Young and Phil Hodanbosi for three weeks of preschool summer school programming. The ECE Innovation Grant will help defray the cost of running the summer school program.

Ayes 5 Eberhart, Harnden, Ludwig, Polacek and Boyle MOTION CARRIED. 5-0

(407/2022) MOTION was made by Harnden second by Ludwig to approve the amendment effective as of July 1, 2022 by and between Bottling Group, LLC, Pepsi Beverages Company, 1999 Enterprise Parkway, Twinsburg 44087 and Barberton City Schools for a one year agreement expiring June 30, 2023.

Mr. McKendry mentioned this is an extension of our contract with him. We will be working with our Attorney to see about getting bids in the future after this contract expires.

Ayes 5 Harnden, Ludwig, Polacek, Boyle and Eberhart MOTION CARRIED. 5-0

Personnel - Mr. Jeff Ramnytz

MOTION was made by Boyle second by Ludwig to approve the following personnel items as listed.

(408/2022) To approve the resignations listed. Att. 1

Brandon Clum /
Winter Weight Room, BHS, Supplemental Program, effective 11/11/2022 REASON: personal reasons

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Linda Flaker /

Fourth Grade, BIS, Regular Program, effective 1/1/2023,

REASON: Retirement

Ticia Miller /

Cook VI, BHS, Regular Program, effective 11/29/2022 REASON: personal reasons

Deborah Ritz /

Pre-Nursing, BHS, Regular Program, effective 06/02/2023 REASON: Retirement

Leslie Soltis /

First Grade Teacher, BPS, Regular Program, effective 08/01/2023 REASON: Retirement

(409/2022) To approve hiring the licensed personnel listed. Att. 2

Sonja Begert /

BHS IEP Compliance Team, \$28.17/hr, as needed, 2022-2023sy, Supplemental Program, effective 09/01/2022

Laura Evans /

BHS IEP Compliance Team, \$28.17/hr, as needed, 2022-2023sy, Supplemental Program, effective 09/01/2022

Melissa Reinhart /

BHS IEP Compliance Team, \$28.17/hr, as needed, 2022-2023sy, Supplemental Program, effective 09/01/2022

Carrie Bengtson /

BHS UA Educators Rising Advisor, Stipend based on UA Grant, as needed, 2022-2023sy, Supplemental Program, effective 11/01/2022

UA Hope Grant Mentor, \$28.17/hr, up to 25 hrs for the semester, 2022-2023sy, Supplemental Program, effective 10/01/2022

Deb Hermann /

BMS IEP Compliance Team, \$28.17/hr, as needed, 2022-2023sy, Supplemental Program, effective 09/01/2022

Alicia Raies /

BMS IEP Compliance Team, \$28.17/hr, as needed, 2022-2023sy, Supplemental Program, effective 09/01/2022

Krista Young /

BMS IEP Compliance Team, \$28.17/hr, as needed, 2022-2023sy, Supplemental Program, effective 09/01/2022

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Rachel Boudler /

BMS UA Educators Rising Advisor, Stipend based on UA Grant, as needed, 2022-2023sy, Supplemental Program, effective 11/01/2022

PRE Extra time Admin coverage, \$28.17/hr, up to 80 hours, 2022-2023sy, Supplemental Program, effective 09/19/2022

UA Hope Grant Mentor, \$28.17/hr, up to 25 hrs for the semester, 2022-2023sy, Supplemental Program, effective 10/01/2022

Allison Brandt /

BMS NIHF Club Invention, \$28.17/hr, as needed, 2022-2023sy, Supplemental Program, effective 10/01/2022

Jamie McComas /

Summer Curriculum, \$28.17/hr, up to 10 hrs, Summer 2022, Supplemental Program, effective 08/01/2022

Mark Wesolowski /

BMS, Seventh Grade Social Studies, 1 Exp, \$27,104/yr prorated for the 22-23 school year, per teacher calendar, full time, Regular Program, effective 11/07/2022 BMS Tutor Stipend, \$300.00, as needed, 2022-2023sy, Supplemental Program, effective 11/09/2022

Becky Kananian /

BIS IEP Compliance Team, Stipend based on UA Grant, as needed, 2022-2023sy, Supplemental Program, effective 09/01/2022

Brittany Shaffer /

BIS IEP Compliance Team, Stipend based on UA Grant, as needed, 2022-2023sy, Supplemental Program, effective 11/1/2022

Michelle Lisco /

BIS Fourth Grade Teacher, 3 Exp, \$49, 843/yr prorated for the 22-23 school year, p;er teacher calendar, full time, Regular Program, effective 11/14/2022

BIS Tutor Stipend, \$300, as needed, 2022-2023sy, Supplemental Program, effective 11/14/2022

Latchkey Instructor, 20.00/hr, as needed, 2022-2023sy, Supplemental Program, effective 10/01/2022

Leah Blachaniec /

BPS Kindergarten Teacher, 5 Exp, \$58,981/yr prorated for the 22-23 school year, per teacher calendar, full time, Regular Program, effective 10/31/2022 BPS Tutor Stipend, \$300, as needed, 2022-2023sy, Supplemental Program, effective 10/31/2022

Katie Dente /

BPS IEP Compliance Team, \$28.17/hr, as needed, 2022-2023sy, Supplemental Program, effective 09/01/2022

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Jennifer Monroe /

BPS IEP Compliance Team, \$28.17/hr, as needed, 2022-2023sy, Supplemental Program, effective 09/01/2022

Holly Maxwell /

Latchkey Instructor, \$20.00/hr, as needed, 2022-2023sy, Supplemental :Program effective

Ashley Craig /

PRE Intervention Specialist, 1 Exp, \$29,843/yr prorated for the 22-23 school year, per teacher calendar, full time, Regular Program, effective 11/14/2022 PRE Tutor Stipend, \$300, as needed, 2022-2023sy, Supplemental Program, effective

11/14/2022

Sandy Demarino /

PRE IEP Compliance Team, \$28.17/hr, as needed, 2022-2023sy, Supplemental Program, effective 09/01/2022

Shawna DeCola /

ELL Instructor, per teacher calendar, full time, Regular Program, effective 11/01/2022

Mary Hobbins /

IEP Compliance Team, \$28.17/hr, as needed, 2022-2023sy, Supplemental Program, effective 09/01/2022

Martina Ambrosic /

UA Hope Grant Mentor, \$28.17/hr, up to 25 hrs for the semester, 2022-2023sy, Supplemental Program, effective 10/01/2022

Jay Austin /

UA Hope Grant Mentor, \$28.17/hr, up to 25 hrs for the semester, 2022-2023sy, Supplemental Program, effective 10/01/2022

Jessica Cremeans /

UA Hope Grant Mentor, \$28.17/hr, up to 25 hrs for the semester, 2022-2023sy, Supplemental Program, effective 10/01/2022

Angelalyn Pelfrey /

UA Hope Grant Mentor, \$28.17/hr, up to 25 hrs for the semester, 2022-2023sy, Supplemental Program, effective 10/01/2022

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(410/2022) To approve the off staff hiring listed. Att. 3

Christine Freudeman /

IEP Compliance Team, as needed, \$28.17, Regular Program, 2022-2023sy, effective 09/01/2022

Julie Rowe /

IEP Compliance Team, as needed, \$28.17, Regular Program, 2022-2023sy, effective 09/01/2022

Sara Zronek /

IEP Compliance Team, as needed, \$28.17, Regular Program, 2022-2023sy, effective 09/01/2022

Macy Kaisk /

Latchkey Instructor, as needed, \$20.00/hr, Regular Program, 2022-2023sy, effective 11/01/2022

(411/2022) To approve hiring the non-certificated personnel listed. Att.4

Snjezana Dragic /

Custodian II, BHS, 8 hrs/day 27- days/yr, \$19.32/hr + longevity, Regular Program, full time, effective 11/17/2022 TRANSFER: from A. Gipe to Retirement

Morgan Flaker /

Winter Study Tables, BMS, Up to 7.5 hrs/week, \$17.81/hr + longevity, Supplemental Program, 2022-2023sy, effective 09/01/2022

Nicole Franks /

Bus Driver (#23), BUS, 5.5 hrs/day per school calendar, \$17.63/hr, Regular Program, full time, effective 11/09/2022 TRANSFER: from A. Gilman to Route #5

Anita Gilman /

Bus Driver (#5), BUS, 5.5 hrs/day per school calendar, \$18.71/hr, Regular Program, full time, effective 10/19/2022 TRANSFER: from A. Alderman to resignation

Taylor Wright-Bruckmann /

Teacher Aide, 1:1, BMS, 7.5 hrs/day per school calendar, \$17.01/hr + longevity, Regular Program, full time, effective 11/17/2022 TRANSFER: new position

Logan Boylen /

Substitute Teacher Aide, where needed, as needed, \$12.00/hr, Regular Program, 2022-2023sy, effective 11/17/2022

Matthew Haller /

Substitute Bus Aide no CDL, where needed, as needed, \$11.00/hr, Regular Program, effective 11/10/2022

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Theresa Homan /

Substitute Cook, where needed, as needed, \$12.00/hr, Regular Program, 2022-2023sy, effective 09/20/2022

Substitute Custodian, where needed, as needed, \$15.00/hr, Regular Program, 2022-2023sy, effective 09/20/2022

Derek Massarelli /

Substitute Teacher Aide, where needed, as needed, \$12.00/hr, Regular Program, 2022-2023sy, effective 11/07/2022

Heather Smith /

Substitute Bus Aide no CDL, where needed, as needed, \$11.00/hr, Regular Program, 2022-2023sy, effective 10/31/2022

(412/2022) To approve the leave of absence(s) listed. Att. 5

Sylvia Hauenstein /

Cook VI, BMS, Regular Program, effective 11/07/2022 – 12/06/2022 REASON: Personal Leave

Deborah Hermann /

Intervention Specialist, BMS, Regular Program, 12/13/2022 pm REASON: FMLA

Susan Jamison /

Second Grade, BPS, Regular Program, effective 11/21/2022 pm until released by physician REASON; FMLA

Ayes 5 Ludwig, Polacek, Boyle, Eberhart and Harnden MOTION CARRIED, 5-0

Financial - Mr. Craig McKendry

MOTION was made by Harnden second by Boyle to approve the following Financial Business as listed.

(413/2022) To approve the Regular Meeting Minutes of October 26, 2022 and the Board Retreat November 13, 2022 Minutes. Att. 6A, 6B

(414/2022) To approve the Financial Statements for October, 2022. Att. 7A, 7B, 7C

(415/2022) To approve the five year forecast as presented.

Ayes 5 Polacek, Boyle, Eberhart, Harnden and Ludwig MOTION CARRIED. 5-0

MOTION was made by Eberhart second by Ludwig to approve the following donations.

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(416/2022) Donation of \$1,775 from Mrs. Martha Bidlingmyer, 614 Saguaro Pl to Barberton Athletic Department for support of new scoreboard.

(417/2022) Donation of \$1,595.00 from State Street Tire, 460 W Park Ave to Barberton City Schools, \$1,000.00 toward the School Supply-Backpack fund and \$595.00 to the school lunch program that benefit Barberton students' lunch accounts.

(418/2022)Donation of Barbies, Roblox, V-Tech, Monster Jam trucks, Disney Doorables, Funko Pop Bobbleheads and 124 Pop-It minis from Art Dowling, P.O. Box 68, Barberton, to Hope for the Holidays. Value Priceless.

(419/2022) Donation of \$1,000 sponsorship from Veterans of Foreign Wars of Ohio Charities VFW Post 1066, 35 E. Chestnut Street, Suite 505, Columbus, 43215 to Barberton Destination Imagination Teams for the purchase of T Shirts.

(420/2022) Donation of \$200.00 sponsorship from Taylor Construction Inc, 1097 Columbus Ave, Barberton to Barberton Destination Imagination Teams.

(421/2022) Donation of \$100.00 sponsorship from Silva Hostetler Funeral Home, LLC, 1199 Wooster Rd W to Barberton Destination Imagination Teams.

(422/2022) Donation of girls clothing items for Barberton Primary School Clinic from Ashley Carmichael, mother of Sophia student at BPS, 583 E State St. Value Priceless.

(423/2022) Donation of hand sanitizer and desk cleaner from Lynette Wamsley, student Joseph student BPS, 252 Fairmount Ave to Barberton Primary. Value Priceless.

(424/2022) Donation of \$100.00 from Paula Kallio, 699 Wisteria Dr to Hope for the Holidays Program.

Mr. Polacek thanked the kindness of our community for the donations.

Ayes 5 Boyle, Eberhart, Harnden, Ludwig and Polacek MOTION CARRIED. 5-0

Executive Session - O.R.C. §121.22

(425/2022) MOTION was made by Harnden second by Boyle to conference regarding the employment of a public employee or official, to consider the purchase or sale of property and to discuss negotiations or Collective Bargaining.

Ayes 5 Boyle, Eberhart, Harnden, Ludwig and Polacek MOTION CARRIED. 5-0

Madams Eberhart and Ludwig, Messrs. Boyle, Harnden, Polacek, Ondrus, Ramnytz, McKendry, entered into Executive Session at 6:25 pm to conference regarding the employment of a public employee or official, to consider the purchase or sale of property and to discuss negotiations or Collective Bargaining.

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President Polacek reconvened the Regular Meeting at 7:40 pm.		

<u>Adjournment</u>

(426/2022) MOTION was made by Harnden second by Boyle to adjourn the meeting at 7:40pm.

Ayes 5 Harnden, Ludwig, Polacek, Boyle and Eberhart MOTION CARRIED. 5-0

Thomas Harnden, President

Craig McKendry, Treasurer